



Serving and Protecting Selsey's Young People
Youth Dream (Selsey) Limited
Registered in England and Wales
Company Registration No. 8752886 Registered Charity No. 1155982

The Bridge Youth Support Centre

CODE OF CONDUCT FOR VOLUNTEERS

Registered Office:
3 The Bridleway, Selsey, West Sussex, PO20 0FJ
Telephone: 01243 201616 E-mail: info@youthdream.co.uk

**Youth Dream
October 2022**

Volunteers are an integral part of all charities and Youth Dream thanks you for your support in our delivery of services and activities to support young people.

Volunteers represent the staff and Trustees of Youth Dream when working with young people and are an extension of the management and trustee board. However, the young people we work with, do not know the difference and view all adults working with them, as "Youth Dream".

General Conduct

- Volunteers are required to act with honesty and integrity and exercise good judgement which may include seeking professional advice on appropriate matters on which Volunteers do not have relevant expertise.
- Volunteers are required to act in the best interests of Youth Dream at all times.
- Volunteers are required to ensure the safeguarding of young people at all times.

Independence

- Volunteers should conduct themselves with integrity and in a manner which does not damage or undermine the reputation of the Charity. More specifically Volunteers:

- should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their duties;
- must avoid actual impropriety and any appearance of improper behaviour.
- Volunteers must not act in order to gain financial or other benefits for themselves or for any persons connected to them such as their family, their friends, or any organisation that they own, manage or work for.
- Unlike staff and Trustees, volunteers may receive appropriate, small value gifts but any gifts or hospitality received in any connection to Youth Dream should be declared to the Bridge Manager and be documented in the Gifts and Hospitality Register.
- Volunteers must respect individuals pronouns and sexual orientations.
- Unless fully trained, volunteers should not restrain a child as per the Restraint Policy.
- Volunteers should give reasonable notice of any absences to Activity Lead.
- Volunteers should arrive on time for their volunteering role.
- If a volunteer has an issue or a problem arises with a young person(s) or another volunteer, they should directly discuss this with the Activity Lead.
- If a volunteer has an issue or a problem arises with an Activity Lead, they should discuss this directly with the Bridge Manager.

Youth Dream Volunteers Roles

Volunteers should:

- Know and understand the Youth Dream Safeguarding Policy and its relevant appendices, Policies and Procedures and adhere to them at all times
- Protect, encourage and serve the young people at all times
- Be DBS checked

Where a Volunteer is found to be in breach of the standards outlined by the board in its Code of Conduct he or she will be asked to meet with the Chair of the board to assess his or her suitability for the role. Consistent breach of the Code of Conduct by a Volunteer may result in the Volunteer being asked to leave the role.

Other Matters

This policy is applicable to all the activities in which Youth Dream is or becomes involved; it is to be reviewed and updated as necessary at least annually.

Approved by Trustees and Issued: October 2021 updated October 2022

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Mike Nicholls, Chair, Youth Dream